Position Announcement – June 4, 2019 or until filled.

Field Technician II, Temporary, Seasonal

ANNOUNCEMENT NUMBER: NPSWCD-19-IDA2

WORK SCHEDULE: 20-40 hour per week, schedule may vary, seasonal, Start date June 10, 2019; end date August 31, 2019. No work the week of July 1 through July 5, 2019.

POSITION: Field Technician II

SALARY RANGE: $8 to $12 per hour, DOE; no benefits, employment is at-will

OPENING DATE: May 16, 2019
CLOSING DATE: June 4, 2019 or until filled

THIS POSITION HAS PROMOTION POTENTIAL TO: None

THE DUTY LOCATION AND ORGANIZATION: Culdesac, Idaho
Relocation expenses are not authorized.

To Apply

Please submit an application form by email to: npswcd@co.nezperce.id.us. You may also submit application by fax: (208) 843-2234, by mail: NPSWCD PO Box 131, Culdesac, Idaho 83524 or in person at: 27880 Chambers Road, Culdesac, Idaho 83524. Only individuals whose applications are being considered will be contacted.

Please read the entire position announcement and follow all application instructions.

Description

The Nez Perce Soil and Water Conservation District (District) is based in Culdesac, Idaho with work locations throughout Nez Perce County and surrounding areas. The field technician II position is a temporary, seasonal position without benefits. Employment start date is June 10 and end date is August 31, 2019. Work hours (start times, hours per day, day per week worked) will vary from week to week and are based on team needs, air temperature restrictions, weather, and work load. This means that no set schedule is determined; employee is irregularly scheduled to work as determined by the project manager.
The NPSWCD is seeking to hire four individuals for a summer work team. One of the individuals would be assigned team leader responsibilities.

Assignments are related to field data collection, data processing, fish habitat restoration project maintenance, data digitization, GIS inventory, aerial photo georectifying and interpretation. Communication skills are essential to this position. The District is seeking qualified individuals for the District's seasonal labor needs. Work is anticipated to be 60% field work and 40% office related activities.

Pre-employment skills testing and evaluation may be required.

**Minimum Qualifications:**

The following minimum qualifications are required for both teams unless otherwise indicated:

- Ability to communicate one-on-one and in a group setting. Strong communication skills are required to develop rapport with landowners and team members. Ability to perform in a strong team environment is required.
- U.S. Drivers license and an insurable driving record.
- Map reading and interpretation skills.
- Ability to operate ATV, 4 wheel drive vehicles with manual transmissions, and tow trailers
- Ability to walk over rough terrain in inclement weather packing up to 50 pounds. The majority of work tasks are performed outdoors. This requires the ability to daily work outdoors, in inclement weather, on rough terrain and packing field equipment.
- Ability to operate computer software programs including Arcview, Microsoft Word, Microsoft Excel.
- Ability to take field notes in a neat, legible manner.
- Ability to meet deadlines and attend work as scheduled.
- Ability to carry out office tasks such as copying, filing, computer work, climb stairs, scanning.
- Ability to communicate, both written and oral.
- Ability to follow instructions and procedures.
- Ability to operate weed control equipment including but not limited to shovels, hoe-dads, weed eaters, back pack sprayers, augers.

**Preferred Qualifications:**

- Two seasons of field experience.
- Data collection and processing experience.
- Experience in working in a team environment.
- Experience working with the public.
- Demonstrated competence with GPS, survey equipment, ArcView.
- Background in agriculture.
- Plant identification skills.
- College level classes in plant science, fisheries, engineering, soils, weeds, forestry, water quality or a natural resource field.