Vegetation Management Supervisor, Temporary, Seasonal

ANNOUNCEMENT NUMBER: NPSWCD-19-VM

WORK SCHEDULE: 0-40 hours per week; schedule will vary depending upon workload, weather, and site conditions, seasonal, start date from Mid-May to Early June. End date middle to end of August.

POSITION: Vegetation Management Supervisor

SALARY RANGE: $12-$18 per hour, DOE, no benefits, employment is at-will

OPENING DATE: May 16, 2019
CLOSING DATE: June 4, 2019

THIS POSITION HAS PROMOTION POTENTIAL TO: None

THE DUTY LOCATION AND ORGANIZATION: Culdesac, Idaho
Relocation expenses are not authorized.

TO APPLY
Please submit a cover letter, resume, and application form to: npswcd@co.nezperce.id.us. Only individuals whose applications are being considered will be contacted. No phone calls or office drop-ins please.

Please read the entire position announcement and follow all application instructions.

DESCRIPTION
The Nez Perce Soil and Water Conservation District (District) is based in Culdesac, Idaho with work locations throughout Nez Perce County and surrounding areas. The vegetation management specialist position is a temporary, seasonal position without benefits. Final employment start and end dates have not been identified but will most likely be from between June 10th to start and August 1st to end.
Work hours (start times, hours per day, day per week worked) will vary from week to week and are based on team needs, weather, vegetative growth stages and work load. This means that no set scheduled is determined; employee is irregularly scheduled to work as determined by the project manager.
Assignments are related to field work including all aspects of weed control and vegetative planting maintenance including, but not limited to, scheduling labor, work inspections, work certifications to meet standards and design criteria, field site evaluations, development of maintenance plans, oversight and

Vegetation Management Specialist
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supervision of weed control teams, supervision of correctional facility labor crews, documentation of field activities and coordination with landowners.

Pre-employment skills testing and evaluation may be required.

**MINIMUM QUALIFICATIONS**

The following minimum qualifications are required:

- Ability to communicate one-on-one and in a group setting. Strong communication skills are required to develop rapport with landowners and team members. Ability to perform in a strong team environment is required.
- Plant identification skills
- Ability to coordinate weed control projects, vegetation planting projects and vegetative maintenance projects
- Excellent organizational skills
- Ability to operate computer software programs including Microsoft word and Microsoft excel.
- Ability to meet deadlines and attend work as scheduled
- Ability to follow instructions and procedures
- Ability to carry out office tasks such as copying, filing, computer work, climb stairs.
- Ability to operate weed control equipment including but not limited to shovels, hoe-dads, weed eaters, back pack sprayers, mowers
- Ability to meet documentation requirements, provide daily and weekly status reports, take field notes in a legible and neat manner.
- Ability to interpret and develop vegetation management plans
- Ability to work with Idaho Department of Corrections work crews
- Ability to direct others, supervise work teams, coordinate schedules, provide training
- Ability to meet deadlines, schedule projects, and ensure projects are completed on time and at designated quality standards
- U.S. Drivers license and an insurable driving record.
- Ability to apply herbicides at specified rates, ability to mix herbicides as specified and perform mathematical calculations
- Map reading and interpretation skills
- Reliable transportation as personal vehicle use to complete job tasks may be required.
- Ability to operate ATV, 4 wheel drive vehicles with manual transmissions, tow trailers
- Ability to walk over rough terrain in inclement weather packing 50 pounds. The majority of work tasks are performed outdoors. This requires the ability to daily work outdoors, in inclement weather, on rough terrain and packing field equipment.
- Legible handwriting, neat work products

**PREFERRED QUALIFICATIONS:**

- Two seasons of field experience.
- Supervisory Experience.
- Herbicide applicators license
- Background in agriculture.
- Demonstrated competence with ArcView GIS software.
- Experience in working with the public.
- College or professional level classes in plant science, crop science, soils, agronomy, weeds or related field.
- ATV safety certification