



Nez Perce Soil and Water Conservation District

Position Announcement – Open until filled.

Field Technician, Temporary, Seasonal

ANNOUNCEMENT NUMBER: NPSWCD-12-1106

WORK SCHEDULE: 20-40 hour per week, schedule may vary, seasonal,

POSITION: Field Technician

SALARY RANGE: Minimum wage to \$11 per hour, DOE; no benefits, employment is at-will

OPENING DATE: October 10, 2011

CLOSING DATE: Open until filled

THIS POSITION HAS PROMOTION POTENTIAL TO: None

THE DUTY LOCATION AND ORGANIZATION: Culdesac, Idaho
Relocation expenses are not authorized.

To Apply

Please submit a cover letter, resume and application form to: npswcd@co.nezperce.id.us. Only individuals whose applications are being considered will be contacted. No phone calls or office drop-ins please.

Please read the entire position announcement and follow all application instructions.

Description

The Nez Perce Soil and Water Conservation District (District) is based in Culdesac, Idaho with work locations throughout Nez Perce County and surrounding areas. The field technician position is a temporary position without benefits. Work hours (start times, hours per day, day per week worked) will vary from week to week and are based on weather and work load. This means that no set schedule is determined; employee is irregularly scheduled to work as determined by the project manager.

Assignments are related to field work including stream inventory, revegetation designs, revegetation of landscapes, collection of monitoring data, natural resource inventory, assist planners in developing contracts and design packages for installation of field projects. Communication skills are essential to this

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position. The District is seeking qualified individuals for a stream/watershed inventory team and a weed control team.

Pre-employment skills testing and evaluation may be required.

Minimum Qualifications:

The following minimum qualifications are required for both teams unless otherwise indicated:

- Ability to communicate one-on-one and in a group setting. Strong communication skills are required to develop rapport with landowners and team members. Ability to perform in a strong team environment is required.
- U.S. Drivers license and an insurable driving record.
- Map reading and interpretation skills
- Reliable transportation as personal vehicle use to complete job tasks may be required.
- Ability to operate ATV, 4 wheel drive vehicles with manual transmissions, and tow trailers
- Ability to walk over rough terrain in inclement weather packing up to 50 pounds. The majority of work tasks are performed outdoors. This requires the ability to daily work outdoors, in inclement weather, on rough terrain and packing field equipment.
- Ability to operate computer software programs including ArcMap, Microsoft Word, Microsoft Excell,
- Ability to take field notes in a neat, legible manner
- Ability to meet deadlines and attend work as scheduled
- Ability to carry out office tasks such as copying, filing, computer work, climb stairs.
- Ability to communicate, both written and oral.
- Ability to follow instructions and procedures
- Ability to operate weed control equipment including but not limited to shovels, hoe-dads, weed eaters, back pack sprayers (weed control team only)

Preferred Qualifications:

- Two seasons of field experience.
- Data collection and processing experience.
- Experience in working in a team environment.
- Experience working with the public.
- Demonstrated competence with GPS, survey equipment, ARCPAD, ArcView, Microsoft Access
- Background in agriculture.
- Plant and weed identification skills.
- College level classes in plant science, fisheries, engineering, soils, weeds, forestry, water quality or a natural resource field.